

## SEA-EU 4.1 “ Expert group / staff week

The SEA-EU 2.0 inclusion expert group (4.1) organises its physical meeting in UBO, Brest. The expert group including experts on gender issues as well as experts on disability issues, we would like to propose a 4 days program.

The first two days will be devoted to inclusion through the prism of gender, with a particular focus on inclusive writing issues, aiming to propose a reference document for inclusive communication within the alliance. This question of inclusive writing will open the second part of the week, focusing on the inclusivity of our campuses to students with disabilities.

**All the meetings will take place at the Humanities Faculty, 20 rue Duquesne, Brest.  
All lunches are offered, evenings at participants' expense.**

**For online participation (only for morning sessions) + presentations of Tuesday  
afternoon: [https://teams.microsoft.com/l/meetup-join/19%3ameeting\\_OGMyMzE5NzktMml2OS00Mjc3LWJkYWQ0NTA5NDRjMWZiMmRm%40thread.v2/0?context=%7b%22id%22%3a%221b7e6e5e-5b58-477f-aa5d-fd7dc113d3a4%22%2c%22oid%22%3a%22a9fb4a48-6369-4ad7-8e47-f16918b5e1aa%22%7d](https://teams.microsoft.com/l/meetup-join/19%3ameeting_OGMyMzE5NzktMml2OS00Mjc3LWJkYWQ0NTA5NDRjMWZiMmRm%40thread.v2/0?context=%7b%22id%22%3a%221b7e6e5e-5b58-477f-aa5d-fd7dc113d3a4%22%2c%22oid%22%3a%22a9fb4a48-6369-4ad7-8e47-f16918b5e1aa%22%7d)**

## Program

### J1: Tuesday, 15/10

#### Morning – room B001

**09:00:** Welcoming words by Dorothée Guérin, Vice Rector in charge of Gender equality and Gender-based violences and Adélie Pomade, SEA-EU Vice Rector

**09:30:** Presentations of SEA-EU universities' gender equality programs and schemes

**Speakers:** *(running order to be determined)*

-**Dorothée Guérin**, Vice Rector for Gender Equality and **Nathalie Narvaez**, leader of task 4.1, (UBO)

-**Natasza Kosakowska-Berezecka**, Head of the Division of Cross-Cultural & Gender Psychology, co-leader of task 4.1. (UG)

-**Paqui Bernal**, General Director of Equality, and **Antonio Zayas**, General Director of Diversity (UCA) -online  
 -**Iris Werner**, Gender Equality Commissioner (CAU)

### 11:00 Coffee break

-**Joana Conduto Vieira dos Santos**, Social and Organizational Psychologist, (UAlg) - online  
 -**Maria Ferrara**, Full Professor of Organization Studies and Human Resources Management (UPN)  
 -**Blanka Čop**, Senior assistant, PhD (Department of sociology) (UNIST)  
 -**Clémence Le Berre**, HR project Manager for EUniWell, Nantes University, EuniWell Alliance)

Discussions

12:15: Lunch (Crêperie Le Roi Gradlon, 19 rue Fautras)

### Afternoon: room B001

2:00 – 3:15: **Presentations:** State of play of the institutional practices and policies regarding inclusive language

#### **Speakers:**

-**Viktorija Car**, Full Professor in Media and Communication, Head of Communication and Media University Study Division, UNIST  
 -**Xuân Creac'h**, Head of the Communication Office, UBO

**Discussion:** Inclusive language and controversies: The practice of using inclusive language is causing upheaval, and sometimes controversy. What is the situation in your respective languages?

#### **Break**

**3:45-4:45:** What about a BIP on inclusive language? On another gender-related topic?  
 or

**3:45-4:45:** Serious game “Career or Barrier” (facilitation by Delphine Muths, Gender equality officer and Paula Jacques, pedagogical engineer at the marine science institute- UBO)

**5:00** Cultural visit – “Women of Brest” (*departure directly after the end of the workshops - wear comfortable shoes*)

## **J2 : Wednesday 16/10**

### Morning: room B001

#### **09:30 Presentations:**

Gender & SEA-EU languages: linguistic approach: Non-sexism in the English language  
**Joanna Thornborrow**, honorary professor in English linguistics (UBO)

University of Malta’s inclusive language charter: presentation of the process by **Josann**

## Cutajar (UM)

Lunch

### Afternoon

2 :00: **Workshop** : Reflection on a reference document / inclusive writing toolbox for the alliance – *Facilitation by Julia Fougère and Nathalie Richard – UBO Open Factory*

7:30 : **Social event** – La PAM, 56 rue d'Aiguillon (Welcome drink offered by UBO, dinner at participant's expense)

## J3 : Thursday, 17/10

### Morning

09:30 : **Presentations and discussions:** Welcoming and supporting practices of students with disabilities in SEA-EU universities

#### **Speakers:**

**Sabria Tahar-Belhadj**, support officer for students with special needs (UBO)

**Justyna Rogowska** Rector's Representative for People with Disabilities, Head of the Office for People with Disabilities (UG)

**Gesa Kobs** Managing Director of the Institute for Inclusive Education (CAU)

11:00: Planning of a specific staff week about inclusion and disability for 2025: discussion

Lunch

2:00 **Workshop:** 'Let's cultivate our collective intelligence to support inclusive campus'  
*Facilitation by Julia Fougère and Nathalie Richard – UBO Open Factory*

## J4: Friday, 18/10

### Morning

10:00: **Presentations and discussions:** How to adapt your pedagogical practices to disabilities?

#### **Speakers:**

**Gwenhalyng Engelibert**, English teacher (UBO)

**Jonathan Borg**, academic lecturer in the Department of Inclusion and Access to Learning within the Faculty of Education/ responsible for coordinating degree programmes focused on training educators in the facilitation of inclusive education (UM)

**Lunch:** La Bouteille à la Mer, 66 rue Jean Macé, Brest

### Afternoon



**2:00 Workshop:** How to facilitate international mobility for students with disabilities: how is the welcoming organized, what are the available resources on each campus? Objective: create a shared document/flyer listing out campus resources for students with disabilities.

## Participant's list

Parthenope University	Ferrara	Maria	Full Professor of Organization Studies and Human Resources Management
University of Algarve	Conduto Vieira dos Santos	Joana	Social and Organizational Psychology
University of Brest	muths	delphine	Support staff - Gender equality referent
University of Brest	JACQUES	Paula	ingénieure pédagogique
University of Brest	Gauthier	Arlette	Emeritus Professor of Sociology, Gender, Slavery, Reproductive Policies, Women's Rights, Gender Violence
University of Brest	Narvaez	Nathalie	Teacher and researcher in gender studies
University of Nantes	Clémence	LE BERRE	HR project Manager for EUniWell
University of Brest	GAILLARD	EDITH	Sociologist
University of Brest	Gauthier	Arlette	Sociologist
University of Cádiz	Pinto Buzón	Pilar	Assistant Professor in the Department of French and English Philology. Research areas: contemporary Francophone literature written by women, translation, literary reception.
University of Cádiz	Violeta	Luque-Ribelles	Lecturer/Associate Professor in Social Psychology.

University of Gdańsk	Natasza	Kosakowska-Berezecka	Head of the Division of Cross-Cultural & Gender Psychology, co-leader of task 4.1.
University of Gdańsk	Justyna	Rogowska	Justyna Rogowska PhD - Rector's Representative for People with Disabilities, Head of the Office for People with Disabilities
University of Kiel	Werner	Iris	Gender Equality Commissioner
University of Kiel	Raak	Lea	Projekt coordinator for action plan on CRPD and inclusion/accessibility in studies and teaching
University of Kiel	Kobs	Gesa	Managing Director (Institute for Inclusive Education)
University of Malta	Jonathan	Borg	Dr. Jonathan Borg is an academic lecturer in the Department of Inclusion and Access to Learning within the Faculty of Education at the University of Malta. He is responsible for coordinating degree programmes focused on training educators in the facilitation of inclusive education.
University of Split	Car	Viktorija	Full Professor in Media and Communication, Head of Communication and Media University Study Division
University of Split	Blanka Čop	Blanka	Senior assistant, PhD (Department of sociology)
University of Brest	Belhadj-Tahar	Sabria	