

## Staff Week: Postdoctoral Careers

### General information

Staff Week Title	Enhancing Career Development in the postdoctoral career phase: Different dimensions to supporting postdoctoral careers in academia and beyond
Abstract:	At a certain point in their career, postdoctoral researchers have to decide how they want to develop their career: Aim at becoming a professor, shift towards research related professions such as science management, or explore career opportunities beyond academia. During this Staff Week, SEA-EU experts involved in supporting researchers in the postdoctoral career phase will share their approaches and experiences. They will analyse and work with different methodologies and frameworks to identify appropriate approaches to enable postdocs from SEA-EU partner universities to develop their academic or non-academic careers.
Application deadline & registration form	Registration form will be provided on a later stage. The expert group for task 3.2 is identifying potential participants according to the target group. Registration will be completed by 15/03/2025, end of the day.
Dates of the staff week	03/06/2025 – 05/06/2025
Number of participants	Each SEA-EU university can propose up to 3 participants.
Mobility costs	KA131- STT mobility
Contact	Jana Mahnken, Postdoc Center of Kiel University, <a href="mailto:jmahnken@pz.uni-kiel.de">jmahnken@pz.uni-kiel.de</a>

## Contents

Target group / Expected profile of participants	University staff supporting postdoctoral researchers, researcher development professionals, graduate center staff, postdoc representatives, advisors on non-academic careers
Requirements	The program will be held in English.
Agenda	<p>Please note that this is a tentative agenda. We will inform you of any changes.</p> <p><b>Topics:</b></p> <p>Day 1 Arriving at a joint postdoc definition</p> <ol style="list-style-type: none"> <li>I. National postdoc definitions (considering results from UG questionnaire)</li> <li>II. Academic career paths in SEA-EU countries</li> <li>III. Coherence of existing career paths to the EU Researcher Profiles framework (R1-R4)</li> </ol> <p>Day 2 Measures for career advancement in the postdoc phase</p> <ol style="list-style-type: none"> <li>I. New Approaches in research assessment for recruitment and evaluation</li> <li>II. ResearchComp: The European Competence Framework for Researchers</li> <li>III. Suitable offers for career advancement</li> </ol> <p>Day 3 Postdoctoral careers beyond academia</p> <ol style="list-style-type: none"> <li>I. 2-3 universities present their ways of supporting Postdocs to explore careers beyond academia</li> <li>II. Innovative approaches to facilitate the transition to the non-academic labour market</li> <li>III. Methods to make employers aware of the wide set of researchers' competences</li> <li>IV. Non-academic secondments: How do we find hosts? What challenges may arise?</li> </ol> <p>Eventual networking events in the evenings are still to be confirmed.</p>

## Practical information

Logistics / Accommodation		Logistical information will be sent to the registered participants.
Address of the course	Kiel University, Germany	Leibnizstr. 3, 24118 Kiel

